

BGT Terms and conditions

A mandatory level of at least B2 in English (according to European standards) is required for all participants. If a candidate cannot provide an internationally recognized valid English certificate not older than 2 years (IELTS, TOEIC, TOEFL, etc), the candidate will have to pass a test organized by the Egmont Institute.

Each candidate shall have at maximum 2 attempts to participate in the BGT.

The issuance of a certificate of completion for the BGT program is subject to the conditions here below. If these five (5) conditions are met, then it is considered that the participant has successfully passed the BGT and a certificate of completion will be delivered.

1. Completion of the related **e-learning modules** prior the start of the BGT;
2. Participants must attend at least **90% of the training sessions**, and any absence must be duly justified, i.e. provision of a legitimate reason in writing to the organisers with relevant documentation (example: medical certificate). Participants must inform the BGT organizers prior the start of the concerned session;
3. **Mandatory participation to the following sessions:**
 - EU Integrated Approach: Introduction to CFSP and CSDP
 - Code of conduct & Sexual exploitation and abuse
 - Safety and Security: Security Management in field missions
 - Human Rights and International Humanitarian Law
 - Children and Armed Conflicts
 - Mock interview Exercise (preparation)
 - Day in Amay (Theory & Practice)
 - Field exercises
 - First Aid Training
 - Capacity Building & Local Ownership
4. **Confirmation by BGT observers** that the following behavioural indicators are met:
 - Punctuality
 - Active participation
 - Communication clarity
 - Teamwork and integration
 - Task execution and reliability
 - Professional conduct
 - Problem-solving and practical skills
 - Physical readiness
 - Behaviour consistency
 - Soft skills
 - Simulation performance
 - Motivation/learning attitude

5. **Serious misconduct** will result in the exclusion of the participant and the non-issuance of the certificate. Serious misconduct is, for example, any behaviour that endangers the safety of the participants and/or supporting personnel, failing or ignoring procedures, any act of physical aggression, verbal abuse or threats against participants or supporting staff and personal misconduct (drug abuse, alcohol etc.). Serious misconduct may result not only from a single act of particular gravity, but also from a set of less serious, but repeated or continuous acts.

The necessity for the adherence to the terms and conditions above shall, for the candidates nominated by the Federal Police or the Ministry of Justice remain under the sole discretion of the candidates' nominating authority.

By participating in the BGT, a participant agrees with these terms and conditions.
